

## MARY E. COOK

### Biography

Mary Cook has over 40 years experience as a senior level executive, mediator, adjudicator and community organizer. Mary is currently Principal, of M.E. Cook and Associates, a mediation and workplace solutions firm. Her previous employment includes over nine years as CEO of the Occupational Health Clinics for Ontario Workers (OHCOW); seven years as a Panel Member for the Workers' Compensation Appeals Tribunal and for seventeen years at the Toronto Public Libraries. Mary's most recent contract was 8 years as Executive Director for the Ontario Association of Speech-Language Pathologists and Audiologists.

Mary brings particular expertise and experience in collective bargaining strategies, grievance arbitrations, mediations, labour/management relations, health and safety prevention, workers' compensation claims and assessments, developing and implementing return to work programmes, conducting pay equity reviews and maintenance programmes including job evaluation, workplace investigations into harassment and other areas of conflict and legislative compliance issues.

She also has developed and participated in fund-raising initiatives, organizational reviews, strategic planning and implementation, board development sessions, leading a variety of educational workshops and performed interim CEO/Executive Director services.